The Community Partnerships Program envisions Lane County as a place where we have eliminated inequities that were created by our history of colonialism, slavery, and genocide and we have co-created, with our partners, a community where everyone can achieve their fullest potential.

<u>The mission</u> of the community partnerships program is to transform the practice of public health in Lane County so that the practice of public health:

- Centers the needs of communities that have experienced the most harm from systemic oppression
- Is accountable to communities
- Takes responsibility for past harms
- Shares power and resources with communities as partners

Our Values

We cannot achieve the mission of the Community Partnerships Program without being committed to the work of antiracism. We demonstrate our commitment to antiracism when:

- We are **authentic**: we encourage each person to be their authentic selves and accept them and their differences.
- We **collaborate**: we amplify the voices of community partners and support their work with concrete action.
- We are focused on **well-being:** we understand that the community's health is dependent on the social determinants of health and the intersections of all of the different systems that touch a person's life.
- We are **whole-hearted**: we are intentional, curious, and open-minded when hearing about other people's life experiences.

Our Work (how we will achieve our mission)

Transforming systems to share power: CPP supports our community partners and LCPH in creating processes and structures that center equity and justice as a means of transforming the public health system to be community-led, community-owned, and community-serving.

Our success in this work will be determined by **how** CPP & LCPH works with communities: by the application of frameworks and principles that align with CPP's values and by the creation of synergistic/non-transactional relationships with our community partners.

Sharing information and capacity building: CPP provides information, educational opportunities, & technical support to our community partners to help them more effectively participate in and guide public health priorities

Community building: CPP facilitates opportunities to build trust between our community partners and LCPH and guides the development of long-term relationships/partnerships

Connecting resources and services: CPP helps our community partners connect with each other, and with LCPH programs, to foster a collective impact model and amplify community efforts to improve health

Engage community partners in conducting a community-driven Community Health Assessment that will inform the development of a Community Health Improvement Plan.

Use the Community Health improvement plan as the basis for building partnerships, coordinating activities, and sharing resources to improve community health.